

LOCAL 6 BARGAINING UPDATE



STATUS OF COLLECTIVE BARGAINING

Initial Bargaining – Impasse Reached

- PERC Assigned Mediator

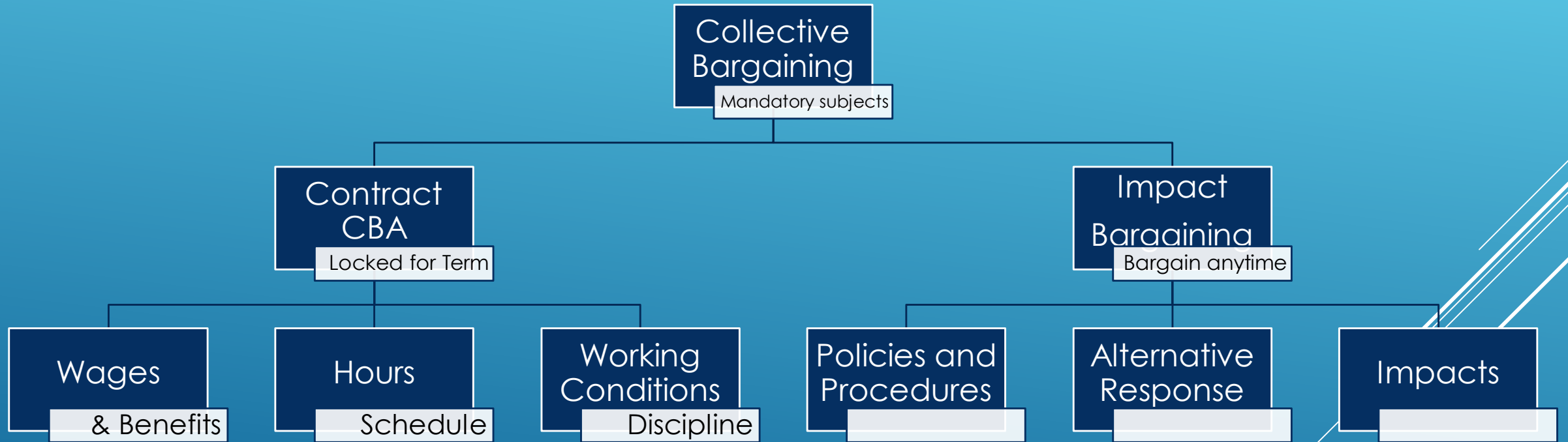
Current status: PERC Mediation

- **No new proposals – as required by State law**
- **Attempt to resolve outstanding proposals and issues**

Next Phase:

- Settlement
or
- Interest Arbitration

TWO LANES OF BARGAINING



COMPLETED TRANSFORMATION EFFORTS

- ✓ Body Worn Cameras - fully implemented (all officers with citizen interaction are wearing cameras)
- ✓ “8 Can’t Wait” and “Bias Free Policing” - fully implemented
- ✓ Civilian Chief of Staff position in TPD (negotiated)
- ✓ Translation Services updated to avoid relying on citizen translation, and to include ease of access and video.
- ✓ Numerous policy and procedure changes and training to begin implementation of 21CP and full implementation of 2020-2021 state legislation

TRANSFORMATION CURRENTLY IN BARGAINING

CBA

- CBA language related to discipline

IMPACT BARGAINING

- BWC policy updates (CPAC and TPD Operational)
 - Dash cam policy Inclusion in BWC policy
 - AXON Performance Software overlay
- Survey 123 demographic data collection tool
- Location tracking technology policy
- Schedule change to adjust for shift coverage and mandatory overtime

FUTURE TRANSFORMATION

- ❑ Community oversight
 - ❑ 21CP current state analysis recommendations
 - ❑ Matrix staffing and alternative response recommendations
 - ❑ Heal the Heart
 - ❑ National Network for Safe Communities reconciliation program
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